EXCELLENCE IN TEACHING AWARDS
INSPIRED BY MEETING STREET SCHOOLS

The Excellence in Teaching Awards celebrate the life-changing work of transformative educators. The Excellence in Teaching Awards recognize teachers that make a significant impact on the academic growth of students in schools with the highest needs.

Reading & Math Classroom Educators-Of-Record in grades 1-5 are eligible in the pilot year.

How is the Excellence in Teaching Award calculated?

Here is an example: Ms. Smith is a First Grade teacher that is responsible for instructing both Reading and Math to her students.

Two Award Components
(Based on Reading & Math NWEA MAP)

1. Classroom Growth

Awards teachers based on classroom growth (as compared to historical national averages) for both **Reading** and **Math** from fall to spring.

Performance Levels	Classroom Growth	Award Per Subject (Math & Reading)
Advanced	1.20-1.39x	$2,500
Exceptional	1.40-1.59x	$5,000
Distinguished	1.60-1.79x	$7,500
Extraordinary	1.80x & above	$10,000

Classroom Growth Example

- In Reading, Ms. Smith's classroom grew *1.7x more than the expected historical average* *earning $7,500*
- In Math, Ms. Smith's classroom grew *1.7x more than the expected historical average* *earning $7,500*
- *Ms. Smith earned a total of $15,000*

2. Student Advancement

Awards teachers based on moving students into higher quartiles in both **Reading** and **Math** based on the net number of students moving up from a quartile from Fall to Spring.

	Spring Quartile			
Fall Quartile	**Fourth** 0-25%	**Third** 26-50%	**Second** 51-75%	**First** 76-100%
Fourth: 0 - 25%		$1,000 Per Student Per Subject		
Third: 26 - 50%			$500	
Second: 51 - 75%				$250
First: 76 - 100%				

At Meeting Street Schools, fall student results determine quartile placement.

Reading Example

- 0-25%: 1 student ⬆ 0 students ⬇ = *1 net student up from the 4th quartile x $1,000 = $1,000*
- 26-50%: 3 students ⬆ 2 students ⬇ = *1 net student up from the 3rd quartile x $500 = $500*
- 51-75%: 3 students ⬆ 0 students ⬇ = *3 net students up from the 2nd quartile x $250 = $750*
- *Ms. Smith earned $2,250*

Math Example

- 0-25%: 3 students ⬆ 1 student ⬇ = *2 net students up from the 4th quartile x $1,000 = $2,000*
- 26-50%: 1 student ⬆ 0 students ⬇ = *1 net student up from the 3rd quartile x $500 = $500*
- 51-75%: 3 students ⬆ 0 students ⬇ = *3 net students up from the 2nd quartile x $250 = $750*
- *Ms. Smith earned $3,250*

Ms. Smith earned a total award of $20,500
$7,500 Reading Growth + $7,500 Math Growth + $2,250 Reading Advancement + $3,250 Math Advancement

Ms. Smith is based on a teacher who achieved these student results

*Award structure may change before the 2022-23 academic year and each successive year.
Meeting Street Schools will have sole discretion to set the rules for the Excellence in Teaching Award initiative*